



NORTHERN COLLEGE

BOARD OF GOVERNORS MEETING NO. 460

Tuesday, May 10, 2022
1:00 p.m.

Zoom

PRESENT:

Board: D. Walsh, Chair
C. Stringer (First Vice-Chair)
J. Molyneaux (Second Vice-Chair)
C. Reasbeck (Governor-at-Large)
A. Penner (President)
P. Hamilton
J. Harrington
A. McCormack-Andia
E. Poulin
H. Studholme
K. Wojtus

Staff: L. Hanes, Executive Assistant, Office of the President and Board of Governors
M. Dumas, Senior V.P. Corporate Services
C. Heavens, Ex. Director, Community, Business Dev. & Employment Services
S. Hunter, Chief Cultural Officer, Marketing, Communications and External Relations
A. Klooster, V.P. Academic & Student Success
C. McEachern, Ex. Director, Student Services, Institutional Research & Registrar
F. Nickner, Chief Information Officer and Director of Information Technology

Guests: E. Madadian, Manager of Applied Research, Entrepreneurship and Innovation
D. Naveau

Regrets: A. Robichaud
C. Ellis
L. Innes
R. Mathews
M. Metatawabin
L. Trapper

1. CALL TO ORDER

1.1 Remarks from the Chair

Chair Walsh called the meeting to order and welcomed members of the Board and guests joining the meeting.

1.2 Acknowledgment of Territory

Chair Walsh acknowledged the lands of the Ojibway, Cree, Algonquin and Metis Peoples that our campuses occupy. The First Nation communities now located on these lands include Beaverhouse, Flying Post, Wahgoshig, Taykwa Tagamou, Mattagami, Matachewan, Temagami, Timiskaming, Moose Cree, Fort Albany, Kashechewan, Attawapiskat and Weenusk.

2. DECLARATION OF CONFLICT OF INTEREST

The Chair called for disclosures of actual, potential, or perceived conflict of interest. Governor John Harrington declared a conflict with item 6.8 Approval of Contract for Indigenous Sculptures.

3. AGENDA

Moved by: C. Stringer	Motion
Seconded by: J. Molyneaux	28-05-22
THAT the agenda for the Meeting No. 460 of the Board of Governors of Northern College of Applied Arts & Technology dated May 10, 2022 be adopted as presented.	Carried

4. PRESENTATION

4.1 Applied Research, Entrepreneurship and Innovation

Mr. Edris Madadian, Manager of Applied Research, Entrepreneurship and Innovation, joined the Board to provide information on current and upcoming projects.

The Board thanked Mr. Madadian for his presentation.

5. CONSENT AGENDA

The Chair asked if any governor wished to comment on or remove any items from the Consent Agenda. There were no comments or requests to remove items.

- 5.1 Receive Board Committee Minutes
- 5.2 Program Advisory Committee Appointments
- 5.3 Program Advisory Meeting Schedule
- 5.4 Board of Governor's Work Plan
- 5.5 Correspondence and Information Report

Moved by: P. Hamilton	Motion
Seconded by: E. Poulin	29-05-22
THAT the Board of Governors approve Consent Agenda items, including all applicable motions.	Carried

5.1 Receive Board Committee Minutes

THAT Board Committee Minutes be received.

Carried

5.2 Program Advisory Committee Appointment

THAT the Board of Governors approve the following Program Advisory Committee appointments:

Early Childhood Education: Lyne Labelle

Addictions and Mental Health: Meagan Baranyk

Carried

6. DISCUSSION ITEMS

6.1 Approval of Minutes of Meeting #459 held March 8, 2022

Moved by: J. Molyneaux

Motion

Seconded by: K. Wojtus

30-05-22

THAT the minutes of Board of Governors Meeting #459 held March 8, 2022, be approved as presented.

Carried

6.2 Approval of the 2022-23 Business Plan and Operating Budget

President Audrey Penner and VP Aaron Klooster presented the draft Business Plan and highlighted specific initiatives. They described a new approach, where they crafted direct goals for the Business Plan by working backwards from the Strategic Plan.

The Business Plan is a living document, which the Board will receive updates on throughout the year.

Senior VP Mitch Dumas reviewed the projected 2022-23 Budget, for approval. He noted a projected surplus for fiscal year 23 at \$13.8M, an increase over fiscal year 22, with a 13.8% increase in revenues and a 7.6% increase in expenses. This projected budget was based on the presumption of increased grants from the Ministries and no longer reducing the expected tuition revenue due to COVID.

Moved by: H. Studholme

Motion

Seconded by: J. Harrington

31-05-22

WHEREAS the Board of Governors of the Northern College of Applied Arts and Technology has a duty to ensure that the College is operated in a fiscally sound manner; AND THAT the Board has reviewed and supports the operational outcomes in the 2022-23 Business Plan;

THEREFORE, be it resolved that the Board of Governors approves the 2022-23 Business Plan and the 2022-23 projected operating budget, as presented;

AND FURTHER THAT the approved budget be submitted to the Ministry of Colleges and Universities, and posted to the college website, as required.

Carried

6.3 Appointment of Officers

Officers of the Corporation are appointed each year. Except for the President, Officers are not Governors and need to be appointed. Their terms are effective September 1st of each year.

Moved by: J. Molyneaux	Motion
Seconded by: C. Reasbeck	32-05-22
THAT the following positions be appointed as officers of the corporation for 2022-23:	
President	
Executive Assistant to the Board/Secretary	
Senior Vice President, Corporate Services/Treasurer	
Vice President, Academic and Student Success	Carried

6.4 Election of 2022-23 Board Executive

President Penner assisted with the election process and invited nominations for four elected Board Executive positions.

Governor C. Reasbeck nominated Governor Carly Stringer for the position of Chair, seconded by Governor J. Molyneaux.

Governor Stringer accepted the nomination.

The President put out two more calls for any further nominations.

As there were no further nominations, nominations were closed.

The Board congratulated Governor Stringer.

Governor C. Stringer nominated Governor Jeff Molyneaux for the position of First Vice-Chair, seconded by Governor H. Studholme.

Governor Molyneaux accepted the nomination.

The President put out two more calls for any further nominations.

As there were no further nominations, nominations were closed.

Congratulations to Governor Molyneaux.

Governor J. Harrington nominated Governor Cindy Reasbeck for the position of Second Vice-Chair, seconded by Governor H. Studholme.

Governor Reasbeck accepted the nomination.

The President put out two additional calls for any further nominations.

As there were no further nominations, nominations were closed.

Congratulations to Governor Reasbeck.

Governor K. Wojtus nominated Governor Mike Metatawabin for the position of Governor at Large, seconded by Governor C. Stringer.

Governor Metatawabin accepted the nomination via email.

The President put out two additional calls for any further nominations.

As there were no further nominations, nominations were closed.

Congratulations to Governor Metatawabin.

Moved by: E. Poulin	Motion
Seconded by: K. Wojtus	33-05-22

THAT the Board of Governors approve the appointment of:

Chair – Carly Stringer	
First Vice-Chair – Jeff Molyneaux	
Second Vice-Chair – Cindy Reasbeck	
Governor at Large – Mike Metatawabin	
to the Executive Committee of the Board, effective September 1, 2022 for a one-year period.	
	Carried

Chair Walsh congratulated all those appointed to Board Executive positions.

6.5 Program Approval:

6.5.1 Welding and Fabrication Techniques Ontario College Certificate

Vice President Aaron Klooster presented the proposed one-year Ontario College Certificate to be offered. The college will be seeking financial support from the Ministry of Colleges and Universities.

6.5.2 Welding and Fabrication Technician Ontario College Diploma

Vice President Aaron Klooster presented the proposed two-year Ontario College Diploma to be offered. The college will be seeking financial support from the Ministry of Colleges and Universities.

Moved by: J. Molyneaux

Motion

Seconded by: P. Hamilton

34-05-22

THAT the Northern College Board of Governors approve the:

Welding and Fabrication Techniques Ontario College Certificate; and the

Welding and Fabrication Technician Ontario College Diploma

program proposal for submission to the Credential Validation Service and the Ministry of Colleges and Universities for funding approval.

Carried

6.6 Board of Governors Annual Online Surveys

President Penner confirmed the annual online surveys will be administered by Mr. Ron Furlong, between May 25 and June 11, 2022.

6.6.1 Board Ad Hoc Committee: Annual Online Surveys

President Penner provided a high-level review of the revised Board Best Practices Self-Evaluation Annual Online Survey. The new survey will include simplified survey statements and Governors' self-perception, whereas duplicate or irrelevant statements have been removed.

Moved by: C. Reasbeck

Motion

Seconded by: E. Poulin

35-05-22

THAT the Board of Governors approve and implement the recommendations of the Annual Online Surveys Ad Hoc Committee.

6.7 Strategic Plan Measurement

President Penner reviewed the Strategic Plan Measurement, the College's current benchmarks and the four-year targets.

6.8 Approval of Contract for Indigenous Sculptures

President Penner requested approval for a contract for Indigenous sculptures to be installed on each Northern College campus. Final say on the design shall be approved by the Indigenous Council. The costs for transportation and installation are not included in this contract.

Having declared a conflict, Governor Harrington did not vote on the motion.

Moved by: E. Poulin

Motion

Seconded by: C. Stringer

36-05-22

THAT the Board of Governors approve a contract for indigenous sculptures with Creative Casts Ltd at a cost of \$192,100.00 (HST Included).

Carried

6.9 Board Goals: Refresher Manual

President Penner described the development of the Governor Refresher Manual. The focus of the manual will be on risk management, policy and finance.

6.10 Covid-19 Update

President Penner explained the relaxation of COVID safety measures, including the repeal of vaccine mandates, in line with provincial mandates. As of May 2022, the College has moved to passive COVID screening. Many programs shall continue in a hybrid format, with those requiring hands-on activity being in-person.

7. REPORTS AND INFORMATION

7.1 Finance Report: Verbal Report on the 2021-22 Fiscal Year

Senior V.P. Mitch Dumas updated the Board on the current financial state of the College. The Audited Financial Statements are in development for year end and a surplus is expected to be reported at the June Annual General Meeting.

President Penner thanked Governor Dumas on his team's continued work.

7.2 Report from Northern College Indigenous Council on Education

No report.

7.2.1 Territory Acknowledgement Update

President Penner communicated the updated Territory Acknowledgement Policy and Procedure which was developed and will be distributed by Northern College Indigenous Council on Education.

7.3 President's Report

President Penner acknowledged the report provided in the Board package focuses mainly on operations. She particularly highlighted a focus on international student support; examining standards and quality of service for international students. She referenced the Brennan

Report, which noted issues in housing, food security and lack of service support for international students in all geographic areas. Norther College will be working closely with the Council of Presidents to implement the recommendations stemming from the Brennan Report.

7.4 Reports from Board Advisory Committee Representatives

No reports.

7.5 Board Member Community-Related Updates

8. MOVE TO IN-CAMERA MEETING

Moved by: P. Hamilton	Motion
Seconded by: J. Harrington	37-05-22
THAT the Board of Governors move in-camera at 2:55 p.m.	Carried

9. REPORT FROM IN-CAMERA MEETING

Moved by: C. Stringer	Motion
Seconded by: K. Wojtus	38-05-22
THAT the Board resume the open session at 3:47 p.m.;	
AND THAT matters discussed proceed as presented.	Carried

President's 2021-22 Performance Evaluation

Moved by: C. Stringer	Motion
Seconded by: J. Wojtus	39-05-22
THAT the Board of Governors approve the recommendation that President Penner's performance be rated as exceptional;	
AND THAT the Board of Governors offer their congratulations to President Penner for a job well done.	Carried

President's 2022-2023 Performance Objectives

Moved by: C. Reasbeck	Motion
Seconded by: K. Wojtus	40-05-22
THAT the Board of Governors approve the President's 2022-2023 Performance Objectives, as presented.	Carried

10. NEXT MEETING

10.1 Date and Location:

Tuesday, June 14, 2022 – 1:00 p.m. (Timmins)

10.2Future Agenda Items

None noted.

11. ADJOURNMENT

Moved by: H. Studholme
THAT the meeting be adjourned.
Time noted at 3:55 p.m.

Motion
41-05-22
Carried

L. Hanes,
Executive Assistant to the Board