



## A – ENDS

## MEGA ENDS POLICY

### Policy

Northern College develops students who have skills and knowledge to succeed in their lives and careers and who make a positive difference in the world.

To the extent possible, Northern College strives to facilitate the achievement of the following outcomes by all of its students, irrespective of program of study.

#### Student Development and Learning

1. Students achieve their learning and employment goals in their field of study.
2. Students demonstrate critical thinking and lifelong learning skills needed to engage in a global world.
3. Students access degree completion opportunities facilitated by Northern College and degree granting institutions.
4. Students have access to flexible delivery models that are effective in responding to their needs.

#### Workforce and Economic Development

1. Students complete occupational training with skills and abilities sought by students and employers.
2. Private, public and community partners collaborate with Northern College to identify relevant recruitment and training needs.
3. Employers are satisfied that graduates meet or exceed recognized performance indicators.
4. Northern College programs and services result in increased community, social and economic well being.

#### Continuing Community Education

1. Community members are provided with opportunity for personal and professional growth through accessible continuing education programming.
2. Students in increasing numbers progress to a College level education based on Northern College's collaborative partnership programs with elementary and high schools and other higher education institutions.

#### Civic Responsibility and Global Citizenship

1. Students are equipped and interested in evaluating and engaging responsibly in civic matters.
2. Students understand the premises of ethics, social responsibility, and individual accountability.
3. Students begin to recognize and value the diversity and differences of others in economic and environmental resources, political and social systems, human rights and access to technology.