

## A – Ends

## STRATEGIC PLAN

### Background

A strategic plan sets out the broad direction in which a college is going within the overall framework of colleges' objects as set out in the *Ontario Colleges of Applied Arts and Technology Act, 2002*, and allows for the sharing of this information with the college's community, the general public, and the government. The strategic planning process allows a college to chart its desired future, anticipate and respond appropriately to the changing environment, examine critically the strengths and weaknesses of the organization, and to develop consensus among the board members and other key members of the college community.

### Policy

The Northern College Board of Governors will ensure:

- the College community is involved in the development of the strategic plan.
- the strategic plan reflects the College's legislated mandate to offer a comprehensive program of career-oriented, post-secondary education and training to assist individuals in finding and keeping employment, to meet the needs of employers and the changing work environment, and to support the economic and social development of their local and diverse communities.
- the strategic plan is developed and implemented in a way consistent with government directions and priorities.
- the strategic plan is made available to the public.
- updated versions of the strategic plan are submitted to the Ministry of Colleges and Universities and the College Employer Council.
- the strategic plan and the yearly planning cycle of the business plan and annual report are integrated and reviewed annually.

### Monitoring System

On an annual basis, the Board will review a report from the President on the strategic plan.