

<b>A – ENDS</b>	<b>OUR STAFF</b>
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## Background

Ends policies should remain dynamic and quantifiable to the extent that they mirror the Vision and Mission of the College as interpreted in the Strategic Plan. The Board of Governors has approved the following vision and mission statements for Northern College:

**Vision:** Empowerment through learning to build a better world.

**Mission:** Building community across the North through partnerships and excellence in education.

In order for Northern College to be successful in achieving its vision and mission, the interests of our students, our staff and our communities must each achieve mutual gains.

## Policy

The Board of Governors is committed to supporting College employees to make the best possible contribution towards attaining the College vision, mission and goals.

To this end, the College develops staff excellence through staff satisfaction, success and goal attainment supported by educational and life-long learning opportunities that will advance the Vision and Mission of the College.

Northern College endeavours to attract and retain employees who are of the highest caliber, who reflect community diversity and who support the organizational culture.

## Monitoring System

The President will provide the Board with a bi-annual (every two years) staff climate survey report and synopsis of staff professional development. In the non-survey year, a progress report shall be presented.