



**NORTHERN COLLEGE
INDIGENOUS COUNCIL ON EDUCATION
Minutes**

Date: February 22, 2023 1:00 pm

Location: Ma-Mo-Kee-keh-nah-no

PRESENT:

Council: K. Bird, C. Kioke, K. Innes, J. Plaunt, L. Trapper

Resource: A. Klooster, M. Dumas, S. Hunter, F. Nickner, S. Tamming

REGRETS: A. Penner, J. Constant, J. Nakogee, M. Lafond, W. Small, S. Polson, K. Murray and S. Dolbec

MINUTES: Armanda Sutherland

1) OPENING PROCEDURES

A. ACKNOWLEDGEMENT OF TERRITORY-Susan

B. WELCOME – Kim welcomed new members Christina Kioke and Shane Polson

C. NEW MEMBERS

Debbie Ross (Mushkegowuk), Sacha Dolbec (MNO), Marnie Sutherland (TNFC) and Debbie Ross (Director of Education Mushkegowuk) has accepted to be on council.

a. Moved by: Kaylan

b. Second by: Jill

Motion: THAT the mentioned new members be accepted to be on NCICE as of February 22nd, 2023.

Carried

D. MEMBERS ON COMMITTEE

Kim discussed the number of members on the committee and Tribal Council representation on the committee. Meeting quorum has been difficult to obtain when members do not attend meetings. A round table on membership was discussed, such as how many members and the required Tribal Council representation as stated in the Terms of Reference.

Stephanie stated that the Ministries guidelines have recently changed (as per section C in attached document). Representation can be from any Indigenous community/organization. There currently has 13 seats (6 which are open seats). Open discussion on how many members should be on the council (not including non-voting seats). Dates were selected for NCICE meetings for the next two years as follows:

- May 17th, 2023
- Sept 27th, 2023
- Dec 13th, 2023
- Feb 21st, 2024
- May 15th, 2024
- Sept 15th, 2024

Meeting invites will be sent out to everyone on the NCICE committee.

Motion: THAT members should be lowered from 13 to 9 voting members, where quorum would be 5.

Motion: Kim motioned that Christina Kioke become Vice-Chair

Moved by: Jill
Second by: Kaylan

Carried

Discussion on Elders on committee. Mary Jane Boudreau to be asked to become an Elder on NCICE. Kaylan will send email to Kim and Willard with list of Elders that might be interested.

Discussion on removing members who have missed three consecutive meetings without cause.

The following people have been agreed to remove from the committee:

- Laura Flood
- Brianna Moore

One more contact will be made to Jennifer Constant and Kristen Murray to ask if they are still interested in being on the Committee.

Update ToR to be completed by Armanda, Stephanie and Susan (Tribal Councils do not need to be specific, just have representation from the Indigenous communities).

2) AGENDA

- a) MODIFICATIONS/ADDITIONS/DELETIONS
 - i. Addition on Committee member size (1d)
- b) ADOPTION

Moved by: Jill
Second by: Audrey

Motion: THAT the agenda for the Meeting of the Northern College Indigenous Council dated June 8, 2022 be adopted with revisions/with additions/as presented.

3) STANDING ITEMS

APPROVAL OF MINUTES

- a) MODIFICATIONS/ADDITIONS/DELETIONS
- b) ADOPTION

(Meeting Held on October 12, 2022)

Moved by: Lillian
Seconded by: Kaylan

Minor change, misspelling under New Business c) Marlo Beauchge changed to Marlo Beaucage

Motion: THAT the minutes of the meeting held October 12, 2022, be adopted as presented.

Carried

BUSINESS ARISING FROM MINUTES

- a) **How to make a more welcoming, safer environment for Indigenous students**
 - a. Look into creating a Mentorship program for new Indigenous students and check into the 1st Year Experience as a starting point.
- b) **50/30 challenge**

4 full-time and 2 part-time EDI advisors will be hired to help with the 50/30 challenge since Northern College is a hub for the 50/30 challenge. New hires will reach out to organizations who have signed up for the 50/30 challenge to determine where they are currently positioned regarding the 50/30 challenge and answer any questions. Would provide training, workshops and one-on-one to meet their goals.
- c) **Elders on Campus**

MJ Boudreau will be asked to be Elder on NCICE.
- d) Secret Path - Deferred



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4) NEW BUSINESS

A. Quality Assurance Committee (QAC) review for new credentials for new courses – Aaron

- a) Three new program development has received credential validation (first step in development), all three are Indigenous related programs.
- b) Indigenous Rehabilitation Support – 1 yr certificate in partnership with Omushkego Education and NAN
- c) Indigenous Arts Fundamental certificate 1 yr – 2nd year would be Indigenous Fine Arts diploma
- d) Working with college in Portage AB who is the only college in Canada to offer a Fine Arts diploma at the College level to help develop a framework for the Fine Arts program from an Indigenous perspective.
- e) Also has to conform the Ministries guidelines for Ontario.
- f) Would bring in subject matter expertise to help create program using arts and culture within the Northeastern Ontario region.
- g) Next step would typically bring to senior management and Board of Governors to proceed, however, Aaron would like to know what NCICE thinks of the new programs.
- h) Programs are a way to bring culture and understanding
- i) Concerns and advice:
 - i. Misappropriation-the ability for someone to take the knowledge learned and using it for the wrong reasons – can teach the students how wrong that would be.
 - ii. The program is still in the infancy stage and there is nothing listed so far as to what types of arts will be taught. Local experts within the catchment area will be contacted to help develop what should be in the curriculum.
 - iii. Faulty for program should be Indigenous and also has the life skills
 - iv. Apply for funding through the Ministry to subsidize program
- j) Will be taken to Senior management and BoG for approval to go to the next step. This would not mean the programs have a green light, but that the credentials have been approved. Aaron will continue to update committee on steps made on programs.

5) RESOURCE REPORTS – 2 minutes each

- a) Willard Small, Student Advisor Moosonee
- b) Monique Lafond, Student Advisor Kirkland Lake and Haileybury
- c) Joe Nakogee, Student Advisor Timmins

6) EXECUTIVE REPORTS - 2 minute reports

- a) Audrey Penner, President & CEO
- b) Aaron Klooster, Vice President Academic & Student Success
- c) Mitch Dumas, Vice President Corporate Services
- d) Susan Hunter, Chief Cultural Officer

7) MEETING CONCLUSION

a) CLOSING COMMENTS

b) NEXT MEETINGS – May 17, 2023; lunch served 12:30 meeting starts 1 pm