



**NORTHERN COLLEGE  
INDIGENOUS COUNCIL ON EDUCATION (NCICE)  
Minutes  
May 1, 2025**

**Location: H-103**

**PRESENT:**

**Council:** K. Bird, L. Trapper, J. Plaunt, M. Sutherland, M. Dumas  
**Resource:** W. Small, J. Nakogee, G. MacDougall  
**Guests:** Tyler Gunner, Randi Ray  
**REGRETS:** D. Ross, S. Dolbec, K. Innes, Jaret Dicks, Christina Kioke  
**MINUTES:** Amanda Belisle

**1. OPENING PROCEDURES**

**1.1 ACKNOWLEDGEMENT OF TERRITORY** – Joe Nakogee

**1.2 WELCOME** – Kim Bird

**1.3 COMMITTEE MEMBERS** – Resumes of Chaylan Uiselt and Tyler Gunner were circulated to the group for consideration of membership on NCICE. Willard was invited to consider becoming a core member of the Council instead of a resource member, and he accepted. The motion also reflected his nomination as a core member. A follow-up vote was conducted via email on May 7, 2025, resulting in the following motion being passed:

Moved by: Kim Bird

Seconded by: Marnie Sutherland

THAT the NCICE warmly welcome Willard Small, Chaylan Uiselt,  
and Tyler Gunner as new members of the Council.

Carried

**2. AGENDA**

**2.1 Deferral**

It was noted that the Territory Acknowledgment document was missing from the meeting package. Kim will reach out to Chief Joey Hunter for clarification on the item and it will be brought back to the next NCICE meeting.

**2.2 APPROVAL**

Moved by: Mitch Dumas

Second by: Lillian Trapper

THAT the agenda for the Meeting of the Council dated May 1, 2025, be adopted with the deferral of the Territory Acknowledgment to the next meeting.

Carried

**3. STANDING ITEMS**

**3.1 APPROVAL OF MINUTES**

**MODIFICATIONS** - Update the minutes to reflect Willard Small's position as Campus Manager and a request to add page numbers.

Moved by: Mitch Dumas

Seconded by: Lillian Trapper

THAT the minutes of the meeting held January 23, 2025, be approved with minor changes.

Carried

#### **4. BUSINESS ARISING FROM MINUTES**

**4.1 TERRITORY ACKNOWLEDGEMENT** – Differed to the next meeting

**4.2 TERMS OF REFERENCE** – The NCICE Terms of Reference document was shared with the group and the draft document was approved with the subsequent motion:

Moved by: Lillian Trapper

Seconded by: Jillian Plaunt

THAT the updated Terms of Reference for the NCICE, dated January 23, 2025, be approved as presented.

Carried

Amanda Belisle will create a OneDrive folder where all the NCICE documents will be saved, and she will share the link with the Council. The Terms of Reference will be included in the new folder.

#### **5. NEW BUSINESS**

**5.1. INDIGENOUS LEARNING OUTCOMES** – Kim spoke of the document “INDIGENOUS ENGAGEMENT PROTOCOLS AND PROCEDURES FOR WORKING IN SOLIDARITY WITH INDIGENOUS COMMUNITIES, TRIBAL COUNCILS, AND INDIGENOUS ORGANIZATIONS” and asked for feedback. The council requested that the document be re-circulated with Kim asking for feedback to be provided by the end of May.

**5.2. INFORMATION ON INDIGENOUS LEARNING FOR STAFF & FACULTY** – Randi Ray, founder of Miikana Consulting shared a presentation of the proposed learning plan for staff and faculty. Northern College has asked Miikana Consulting to help create a safe environment for Indigenous employees, faculty and students at Northern College when it comes to learning about Canada, history and the impacts that colonialism has on our country. In addition, they will develop a teaching and learning guide that will can help faculty have more meaningful discussions with students about current context of Indigenous peoples in Canada today.

The guide will be created using the 5 R's of Indigenous Research: Relationship, Respect, Relevance, Responsibility, and Reciprocity. Randi shared an overview of the proposed phases and noted that the Meaningful Engagement with Indigenous People module would be co-created with Indigenous faculty, staff and advisors.

##### **Feedback from the council:**

Lilian asked for clarification on the approval process for the new learning guide. Mitch confirmed that the guide will be approved by NCICE and subsequently shared with the NC Board of Governors through the NCICE Chair for their information only (they would not be involved in the approval process).

Lilian also inquired about how the various learning platforms will complement each other. She expressed interest in seeing this material developed and offered as part of the formal curriculum, alongside the existing Indigenous elective course at Northern College. Randi noted that the new learning guide will help reinforce the learning and support curriculum integration.

The NCICE is supportive of the proposed learning plan for staff and faculty and invited Randi to return to the June 5<sup>th</sup> meeting to provide an update.



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**6. RESOURCE REPORTS**

**Willard Small, Campus Manager, Moosonee**

Willard shared that the NC Moosonee campus will be inviting community partners to our Access Centres along the James Bay Coast scheduled to take place early in November, most if not all college services will be involved with the purpose of engaging Indigenous communities and sharing information on all things Northern College has to offer.

**Joe Nakogee, Student Advisor, Timmins**

Joe shared an update about the evacuation of the community of Kashechewan and requested a social media post be created to let the community know thoughts are with them.

Graduate data is started to come in, although not final as promotional meetings are not complete, he shared there will be 33 Indigenous graduates; 24 completing year one and 6 completing year 2. There is one graduate in the BScN program. NC Indigenous Student Council will be giving out T-Shirts with a feather to their students.

Joe was invited to a SSW class and would love to be invited to attend others.

**7. ROUND TABLE**

Mitch shared Northern College is exploring the possibility of establishing an Indoor Athletic and Recreation Dome facility (Sports Dome) at the Timmins campus. The dome would house various sports and a gym as well as a 7000 sq ft clubhouse. The plan is to have an Indigenous acknowledgement on the floor.

Joe shared that Armanda Sutherland has left the college. He praised her and mentioned he will try his best to continue the initiatives she started, Red Dress Day, and the Moosehide Campaign to name a few.

**8. MEETING CONCLUSION**

NEXT MEETING: June 5, 1:00-4:00

Meeting closed at 2:37 p.m.