

## Sexual Violence Report

Year End March 31, 2020

This Report constitutes a summary of activities on Northern College Campuses relating to sexual violence events, any remediating services or supports, and promotion of sexual violence awareness and awareness of remediating resources. The report follows guidelines provided by the Ontario Ministry of Colleges and Universities.

**Number of times** supports relating to sexual violence were requested by students: 0

**Number of times** supports relating to sexual violence were administered by the college: 0

**Available supports**, services, accommodations include, in no particular order:

- Local Health Unit contacts per campus
- Timmins and Area Women in Crisis Organization
- Pavilion Women’s Shelter and Sexual Violence Support Services
- Victim Services Support Service
- East End Family Health Team (Timmins Campus)
- Student Advisors
- Online and telephone resources
  - Good2talk
  - Wespeakstudent
- Behavioural Intervention Team (BIT) –academic and student service managers consult to discuss or decide **pro-active** direction regarding students reported through an established system to be expressing or exhibiting concerning behaviours.
- Threat Assessment Team (TAT) –academic and student service managers consult to discuss or decide **urgent** direction regarding students reported through an established system to be expressing or exhibiting concerning behaviours.

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**Initiatives** established by the college:

- Sexual Violence Planning Committee with members representing all campuses and the student body, ensure sexual violence awareness and promotion of relevant resources is included in each semester Orientation and one awareness week campaign per semester.
- Sexual Violence Awareness and related resources was included in September 2019 and January 2020 Orientations, and in one Fall 2019 campaign week.

The COVID-19 pandemic and the college's pivot to near-fully online programming in response prevented a Winter 2020 awareness campaign that highlighted the resources on and off campus.