

## **Sexual Violence Report**

Year End March 31, 2021

This Report constitutes a summary of activities on Northern College Campuses relating to sexual violence events, any remediating services or supports, and promotion of sexual violence awareness and awareness of remediating resources. The report follows guidelines provided by the Ontario Ministry of Colleges and Universities.

**Number of times** supports relating to sexual violence were requested by students: 0

**Number of times** supports relating to sexual violence were administered by the college: 0

**Available supports**, services, accommodations include, in no particular order:

- Local Health Unit contacts per campus
- Timmins and Area Women in Crisis Organization
- Pavilion Women’s Shelter and Sexual Violence Support Services
- Victim Services Support Service
- East End Family Health Team (Timmins Campus)
- Student Advisors
- Online and telephone resources
  - Good2talk
  - Wespeakstudent
- Behavioural Intervention Team (BIT) –academic and student service managers consult to discuss or decide **pro-active** direction regarding students reported through an established system to be expressing or exhibiting concerning behaviours.
- Threat Assessment Team (TAT) –academic and student service managers consult to discuss or decide **urgent** direction regarding students reported through an established system to be expressing or exhibiting concerning behaviours.

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**Initiatives** established by the college:

No new initiative relevant to sexual violence was established at Northern College in the 2020-21 year. Sexual violence awareness and promotion of related resources was included in the September 2020 and January 2021 Orientations. A virtual campaign specific to locating relevant supports and consent took place in November of 2020. Reminding students that both on and off campus and virtual supports exist for all students

In February of 2021, each student studying in Canada, received a Sexual Violence Awareness Kit which included a mask with a “break the silence” message and a info-card with information on consent in a virtual world. Also, other sexual violence swag items were included in the package.

Also, a virtual demonstration on self-defence was offered to all students including safety tips.