

## Sexual Violence Report

Year End March 31, 2022

This Report constitutes a summary of activities on Northern College Campuses relating to sexual violence events, any remediating services or supports, and promotion of sexual violence awareness and awareness of remediating resources. The report follows guidelines provided by the Ontario Ministry of Colleges and Universities.

**Number of times** supports relating to sexual violence were requested by students: 0

**Number of times** supports relating to sexual violence were administered by the college: 0

**Available supports**, services, accommodations include, in no particular order:

- Local Health Unit contacts per campus
- Timmins and Area Women in Crisis Organization
- Pavilion Women’s Shelter and Sexual Violence Support Services
- Victim Services Support Service
- East End Family Health Team (Timmins Campus)
- Student Advisors
- Online and telephone resources
  - Good2talk
  - Wespeakstudent
- Behavioural Intervention Team (BIT) –academic and student service managers consult to discuss or decide **pro-active** direction regarding students reported through an established system to be expressing or exhibiting concerning behaviours.
- Threat Assessment Team (TAT) –academic and student service managers consult to discuss or decide **urgent** direction regarding students reported through an established system to be expressing or exhibiting concerning behaviours.

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**Initiatives** established by the college:

No new initiative relevant to sexual violence was established at Northern College in the 2021-22 year. Sexual violence awareness and promotion of related resources was included in the September 2021 and January 2022 Orientations.

Building upon 2020 practice, a virtual campaign specific to locating relevant supports and consent was conducted for all campuses in the fourth week of each semester. This campaign reminds students about sexual violence issues with which they have been acquainted at Orientation and that both on and off campus and virtual supports exist for all students. The campaign is regularly scheduled together with other personal safety and personal development topics within an annual roster of communications, events and workshops being branded the “Northern Experience.”

Not an awareness initiative per se, but night time lighting has been improved on our Haileybury Campus, particularly in the vicinity of the “Dog Walk” which had drawn some attention from students in previous years. Students of the Veterinary Assistant and related programs volunteer to walk a number of dogs dwelling on campus, often in dark, winter, early-evenings and it was felt that the existing lighting could be improved.