

## C – Board President Relations

## Selecting a New President

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### Background

The President is the only employee of the Board of Governors (the “Board”) and as such the selection of a new President is one of the most important responsibilities of the Board. The delegation of authority and the manner by which the President executes their responsibilities is critical to the College achieving its vision and mission.

More information can be found at the College Employer Council website, guideline document “Terms of Employment” for College Presidents.

### Policy

The Board is accountable and responsible for the selection of a new President. The Board may seek the counsel, advice and support of others as may be needed in the process of selection, provided that there is no conflict of interest.

The selection process must reflect the vision, mission and guiding principles of the College, and incorporate the values of equity, diversity and inclusion. The selection process must be approved by the Board.

A Presidential Search Committee (PSC) will be formed and approved by the Board.

The Board will approve the appointment of a third-party consultant to assist with the selection process. The selection of a consultant must be compliant with Broader Public Sector guidelines and College procurement policies.

This policy will be implemented per the Presidential Search Procedure PR-C3 established by the Board.