Ideal College: 2022 Results Summary

Ideal College Defined	Change from 2021	% Increase	2022 Benchmark Avg
Provide spaces for diverse populations to feel safe, welcomed and to be heard	Increase	23%	3.1
Further develop a culture of respect, empowerment, accountability, self-reflection, growth and openness	Increase	20%	2.9
We are committed to ensuring accessible services and education for all styles of learning	Increase	28%	2.6
Continue to engage with in discussions	Increase	21%	2.5
Encourage people to participate to ensure equity, diverse representation and equal voices are at the table	Increase	7%	2.5
We are committed to equal access to learning and technology	Increase	31%	2.5
Improve continuously	Increase	35%	2.4
We have diverse employee demographics that represent regional community populations	Increase	12%	2.4
Build knowledge of Indigenous history and understanding how it affects the Peoples today	Increase	31%	2.4
Create comfortable and safe spaces	Increase	8%	2.3
Establish an environment conducive to allow for greater connection	Increase	12%	2.2
We ensure all voices are acknowledged and heard	Increase	31%	2.2
We are welcoming and inclusive	Increase	3%	2.2
Provide cultural competency training and resources	Increase	14%	2.1
We will ensure everyone is understood, and may contribute in a meaningful way	Increase	21%	2.1
We are committed to removing barriers	Increase	15%	2.1
Recognize and rise above bias, stereotypes, assumptions, and discrimination	Increase	22%	2.1
Decolonize the organization by Indigenizing in all possible areas	Increase	37%	2.1
Review policies and procedures with a focus to EDI	Increase	11%	1.9
Collect student and employee demographic information to better understand our community	Decrease	-6%	1.8

Scale: 0   2   4

2022 Benchmark Avg

■ High Priority <2.0   ■ Moderate Priorty 2.0-4.9

Ideal College 2022 Results