



**NORTHERN COLLEGE
INDIGENOUS COUNCIL ON EDUCATION
MINUTES**

Date: June 8th, 2022 at 1:00 pm

Location: Ma-Mo-Keh-Nah-No

PRESENT:

Council: A. Penner, K. Innes, S. Swanson, J. Plaunt, K. Bird,

Resource: A. Klooster, C. McEachern, T. Wilson, S. Hunter, S. Tamming, W. Small, and M. Lafond

REGRETS:

L. Trapper (Chair), J. Constant, U. Rodrique, J. Nakogee, A. Danchuk, C. Heavens, and M. Dumas

GUEST: K. McKeown

MINUTES: A. Sutherland

1) OPENING PROCEDURES

(a) ACKNOWLEDGEMENT OF TERRITORY

(b) WELCOME

(c) NEW MEMBERS

Kim Bird

Kristin Murray

2) AGENDA

(a) MODIFICATIONS/ADDITIONS/DELETIONS

(b) ADOPTION

Moved by: Jill

Second by: Sharon

Motion: THAT the agenda for the Meeting of the Northern College Indigenous Council dated June 8, 2022 be adopted with revisions/with additions/as presented. Carried

3) STANDING ITEMS

(a) APPROVAL OF MINUTES

(Meeting Held on April 11th, 2021)

Moved by: Kaylan

Seconded by: Jill

Motion: THAT the minutes of the meeting held April 11, 2021, be adopted with revisions/as presented. Carried

(b) BUSINESS ARISING FROM MINUTES

1. Land Acknowledgement

- i. Land Acknowledgement has been updated where Procedure has been approved by NCICE and BoG but the Policy will need to be signed off still as each are separate.

2. Graduation Pledge 2022 – Trudy Wilson
 - i. Explained how graduating students signed pledge that they acknowledge the land they are working on and to help Indigenous co-workers in the workplace by being welcoming and respectful of their culture.
3. Elders on Campus
 - i. Patrick Etherington will be Elder starting September on a trial basis.
 - ii. Would like to have knowledge keepers or Elders on campus in an organized measurable schedule for the future.
 - iii. Cam gave background and a history of the Elder program.

4) **NEW BUSINESS**

(a) Indigenous Engagement Cassandra McKeown (attachment)

- i. Northern College is currently developing an updated Master Plan, important in the development to have Indigenous engagement

(b) Global Diversity, Equity, and Inclusions Benchmarking - Stephanie

- i. Explained how benchmarking works and what should be done each year to determine if Northern College has made improvements.
- ii. GEDI model comes from centre of Global Inclusion which has 4 categories and 15 sections.
- iii. NCICE has been assigned categories #11 – connecting EDI and sustainability showing a gap of 4 (at a level of 1 – inactive) and #12 community relations and philanthropy (average 1.75) showing a gap of 3.325
- iv. Plan of actions will be used to improve average. Would like to be at “best practice” in all categories to become the ideal college.
- v. Next step will be another set of benchmarking.
- vi. Stephanie will email out GDEI benchmark to members and will have one week to reply with their checkmark and feedback.
- vii. Benchmarking is taken to the BoG and is part of SMA. Was brought across all four campuses and included staff and students.

(c) Election of Chair and Vice-Chair

- i. Jill moved for Kim Bird to be Chair, Kaylan second.
- ii. Kim was voted as new Chair and Kim accepted.
- iii. Kim nominated Sharon Swanson and Kaylan second
- iv. Sharon was voted as new Vice-chair accepted

5) **RESOURCE REPORTS**

(a) Student Advisors (*deferred for Joe Nakogee and Monique Lafond– summer layoff*)

- i. Willard Small (*attachment*) – talked about the eight staff going to Moosenee as PD opportunity.

6) **EXECUTIVE REPORTS**

(a) Senior Management – Audrey Penner, President & CEO

- (b) Aaron Klooster, Vice President Academic & Student Success – New Trades lab in Moosenee Access Centre has been completed with soundproofing and insulated. Carpentry shop was shipped to Moose Factory
- (c) Mitch Dumas, Vice President Corporate Services
- (d) Susan Hunter, Chief Cultural Officer
- (e) Christine Heavens, Executive Director Community, Business Development, Employment Services & NTD
- (f) Cam McEachern, Executive Director Student Services & Registrar

7) MEETING CONCLUSION

(a) CLOSING COMMENTS

- a. Trudy mentioned partnership with Timmins Native Friendship Centre for National Indigenous Peoples Day where a booth will be setup at Participark. Will also attend the Sunrise Ceremony.
- b. Statues for Reconciliation for one at each campus has been approved by the Board of Governors

(b) FUTURE AGENDA ITEMS

- a. How to make a more welcoming safer environment for Indigenous students.
- b. Elders on Campus
- c. GDEI Global Benchmarking update

(c) **NEXT MEETING – October 12th, 2022, at 1:00 pm.** (lunch served at noon)