

Northern College
Sexual Violence on Campuses Report

April 1, 2024 – March 31, 2025

For the Year Ending March 31, 2025

This report constitutes a summary of activities on Northern College Campuses relating to sexual violence events, any remediating services or supports, and promotion of sexual violence awareness and awareness of remediating resources.

The report follows guidelines provided by the Ontario Ministry of Colleges and Universities and complies with *Ontario Regulation 131/16 Sexual Violence at Colleges and Universities and Annual Reporting*.

Reported Incidents of Sexual Violence

Reported Incidents of Sexual Violence (Moosonee)

Number of times supports relating to sexual violence were requested by students: 0

Number of times supports relating to sexual violence were administered by the College: 0

Number of times accommodation related to sexual violence were requested by students: 0

Reported Incidents of Sexual Violence (Timmins Stats)

Number of times supports relating to sexual violence were requested by students: 2

Number of times supports relating to sexual violence were administered by the College: 2

Number of times accommodation related to sexual violence were requested by students: 0

Reported Incidents of Sexual Violence (Haileybury)

Number of times supports relating to sexual violence were requested by students: 1

Number of times supports relating to sexual violence were administered by the College: 1

Number of times accommodation related to sexual violence were requested by students: 0

Reported Incidents of Sexual Violence (Kirkland Lake)

Number of times supports relating to sexual violence were requested by students: 0

Number of times supports relating to sexual violence were administered by the College: 0

Number of times accommodation related to sexual violence were requested by students: 0

Available Supports, Services & Accommodations

The below listed supports and services, as well as further guidance and information, are also listed on the Northern College website at <https://www.northerncollege.ca/svp/> and within the College's policies and procedures.

On-Campus Supports:

- Campus Managers and Student Advisors
- Mental Health Counselling with Student Health Benefits via WeConnect
- Stay Healthy at School Program via Study Insured Health Benefits (International Students) 1-833-646-1524
- East End Family Health Team, Timmins Campus, 705-235-6900
- Behavioural Intervention Team (BIT) – bi-weekly meetings were held with academic and student service managers to consult and discuss or decide **pro-active** direction regarding students reported through an established system to be expressing or exhibiting concerning behaviours.
- Threat Assessment Team (TAT) – academic and student service managers consult to discuss or decide **urgent** direction regarding students reported through an established system to be expressing or exhibiting concerning behaviours.

Community Resources:

Haileybury Campus & Area:

- Timiskaming and District Victim Crisis Assistance and Referral Service (VCARS): 705-6470096
- Pavilion Women's Shelter, Sexual Violence Support Services and Crisis Support Counsellor: 1-888-871-9090 or 705-672-2128
- Temiskaming Crisis Response Services: 1-888-665-8888
- [Timiskaming Health Unit](#), 705-647-4305

Kirkland Lake Campus & Area:

- Timiskaming and District Victim Crisis Assistance and Referral Service (VCARS): 705-5682154
- [Timiskaming Health Unit](#), 705-567-5476

Moosonee Campus & Area:

- Omushkegiskwew House Moosonee Family Resource Centre: 705-336-2456

- [Porcupine Health Unit](#), 705-336-2294

Timmins Campus & Area:

- Sexual Assault Centre at the Timmins and Area Women in Crisis: 705-268-8380
- Timmins & District Victims Services: 1-877-264-4208 or 705-360-8700, <https://www.timminsvictimservices.ca/>
- Sexual Assault Program with the Timmins Family Counselling Centre: 705-267-7333, info@timminsfamilycounseling.com
- Support Services for Male Survivors of Sexual Abuse through the Timmins Family Counselling Centre: 705-267-7333, 1-866-887-0015, <https://timminsfcc.ca/>
- Ellevive Sexual Assault Centre and Shelter (330 Second Avenue, Timmins and toll-free FEM-AIDE (1-877-FEM-AIDE).
- [Porcupine Health Unit](#), 705-267-1181
- [Timmins Youth Wellness Hub](#)

Phone Helplines & Online Resources:

- Assaulted Women's Helpline: 1-866-863-0511
- Sexual Assault Crisis Line for Men: 1-866-887-0015
- [Good2Talk](#) offers free, confidential support to post-secondary students in Ontario 24/7. Call 1-866-925-5454, text GOOD2TALKON to 686868.

Initiatives Established by the College

Improved Reporting Capabilities

A new reporting mechanism is currently in the process of being established and is awaiting review.

Increased Security & Campus Safety Measures

Exterior lighting has been improved on campuses, particularly in the vicinity of the Haileybury Campus "Dog Walk." In addition, regular maintenance and minor upgrades to the emergency phone system were completed this year.

Awareness Events & Campaigns

Sexual violence awareness campaigns and promotion of related resources were shared through several educational campaigns and events throughout the year.

Each new academic intake during Orientation included presentations on sexual health, consent and sexual violence, including providing information about the supports available to students.

Throughout the year, Student Advising Services hosted regular events and initiatives for students on the topic of sexual health and consent, including Bingo and Trivia Night activities on the multiple campuses. These regular occurring events facilitate open dialogue about this subject in an engaging way while providing resources and information on sexual health and safety, gender-based violence, and reporting.

Sports and Supports events were held in September and January and included a booth with representatives from the Timmins Police Service that further highlighted consent and reporting incidents of sexual violence and harassment.

May 2024- Sexual Assault Awareness Month Campaign with included conversations about consent, bystander intervention, and community resources.

May 2024 – Moose Hide Campaign to end violence against towards women and children.

July 2024- Promotion of a Community Sexual Health Clinic.

September 2025- Sexy Sexual Health Trivia.

November 25, 2025- 16 Days of Activism Campaign which raised awareness on Gender Based Violence.

December 18, 2025- Self-defense class for women.

January 2025- Draw the Line Campaign

Feb. 5th- No Mean No and Consent is Mandatory Campaign.

Feb. 14th- Sexy Sexual Health Trivia Game Show (virtual event). The game used humor and tact to promote healthy and fun conversations about safer sex, consent, pleasure, relationships, sexual assault awareness and communication; empowering participants to take care of their physical, emotional, and spiritual sexual health.